

Commonly Asked Interview Questions:

1. Can you tell me about yourself?
2. What are your strengths? How will they contribute to this company?
3. What are your weaknesses? What are you doing to work on them?
4. What are your long-term and short-term career goals?
5. Why did you choose this field?
6. Why are you interested in this position?
7. What didn't you like about your last job?
8. How do you hope to benefit from this job?
9. How do you feel you respond to criticism?
10. Where do you see yourself in 5 years?
11. Are you willing to travel?
12. Are you willing to relocate for this job?
13. How do you handle working under pressure?
14. How do you resolve conflict?
15. Describe your ideal supervisor
16. How would your closest friend describe you?
17. Why should I hire you?
18. Do you like to manage people?
19. What kind of contribution can you make to our company?
20. What are your three greatest accomplishments in your life or your career thus far?
21. What do you know about the type of work we do here?
22. What is your management style?
23. What role do you prefer to take on when working on a group project?
24. What motivates you in a job?
25. What is your definition of success?

S-T-A-R and the Behavioral- Based Questions

Behavioral interviewing is becoming a more commonly used method that focuses on specific examples of past behavior as a way to predict future behavior. These are often open-ended scenario questions that will require you to describe specific events and the outcomes. Use the S-T-A-R method to answer these questions.

Situation: Describe a specific situation or problem you encountered. This situation can be from a previous job, a volunteer experience, the classroom, or any relevant event.

Task: Explain the task you had to complete or the ideas you used to solve the problem.

Action: Describe the specific actions you took, steps you followed, and obstacles you had to overcome.

Results: Provide the results you achieved. How did the event end? What did you accomplish? What did you learn? Make sure this is a positive reflection on you.

Frequently Asked Behavioral-Based Interview Questions:

- Give me an example of a time when you set a goal and what you did to achieve it.
- Describe a time you had to go above and beyond your duties to get a job done.
- Give me an example of when you showed initiative and took the lead.
- Tell me about a time you had to resolve a conflict and describe the end result.
- Give me a specific example of a time when you used good judgment and logic in solving a problem.
- Describe a time when you set your expectations too high (or too low).
- Tell me about a difficult decision you have made in the past year.
- Think about the last group project you completed. Describe your role and how you worked with the team to reach the end result.
- Tell me about a situation in which you had to deal with a very upset customer or co-worker.
- Describe a time that you failed at something and how you responded.